

SAFETY, HEALTH AND ENVIRONMENTAL POLICY

UBE Automotive North America Sarnia Plant, Inc. (UBE Sarnia) is committed to the safety and health of all our Team Members and the preservation of our natural environment. In fulfilling our commitment, UBE Sarnia will provide and maintain a safe and healthy work environment for all of our Team Members, Contractors, and Visitors. In addition, UBE Sarnia will ensure the protection of our community and its environment, through the prevention of pollution, controlled use of our natural resources, with a focus on continual improvement through targets and objectives.

It is our belief that all accidents and environmental incidents are preventable. With legislated requirements and customer requirements as the minimum standard, together with shared responsibility and individual involvement, we will strive to eliminate any hazards which may result in personal, company or environmental loss.

Working safely in accordance with all site and regulatory requirements is a condition of employment. Team Members, Contractors and Visitors must adhere to our safety, health and environmental procedures as outlined in the policy, and to identify and address any health, safety and environmental issues that may arise.

Rob McPherson
Plant Head Coach

Derek Rawson
Loss Prevention Facilitator

Eric Parsons
Production Team Captain

Dick Lalonde
Administration
Team Captain

Richard Heemsbergen
J.H. & S Representative

Shawn Freer
J.H. & S. Representative

Helen Minard
J.H.& S Representative

Jordan Wright
Environmental Management
Representative